

Senior Officer Salary details 2017/18 for Transparency code publication

Job Title	Grade	Department	Permanent/ Temporary	Salary bracket	Maximum salary ceiling for Grade	Bonus /Benefits in kind	Contact details	Responsibilities during 2017/18
Chief Executive	Spotsal	Chief Executive's Office	Permanent	£115,000 - £119,999	£117,000	none	alex.bailey@adur-worthing.gov.uk	Press & Media Relations, Social Media, Content Development, Branding
Head of Communications	Grade 10	Chief Executive's Office	Permanent	£50,000 - £54,000	£52,852	none	mike.gilson@adur-worthing.gov.uk	
Director of Communities	Spotsal	Communities	Permanent	£90,000 - £94,999		none	mary.darcy@adur-worthing.gov.uk	Wellbeing, Environment & Housing
Head of Wellbeing	Grade 13	Communities	Permanent	£70,000 - £74,999	£77,090	none	tina.favier@adur-worthing.gov.uk	Public Health & Wellbeing, Public Health & Regulation (Environmental Health) - Protection, Public Health & Regulation (Environmental Health) - Food Safety & Healthy Workplaces, Dog Control, Think Family & Early Help, Community Safety & Anti-Social Behaviour, Licensing, Democratic Services, Community Engagement, Places & Neighbourhoods, Third Sector & Partnerships, Safeguarding
Head of Environment	Grade 13	Communities	Permanent	£75,000 - £79,999	£77,090	none	andy.edwards@adur-worthing.gov.uk	Parks & Open Spaces, Foreshore, Worthing Pier, Bereavement Services
Head of Housing	Grade 13	Communities	Permanent	£70,000 - £74,999	£77,090	none	n/a post holder left	Housing Solutions, Housing Need & Homelessness, Housing Business Support, Housing Tenancy Services (Adur Homes), Housing Leasehold Services (Adur Homes), Building Services (Adur Homes), Housing Repairs & Maintenance), Housing Systems & Support, Private Sector Housing, Disabled Facilities Grants, Community Alarm, Housing Major Works
Head of Waste	Grade 11	Communities	Permanent	£60,000 - £64,999	£62,839	none	n/a post now deleted	Recycling & Refuse Service, Bulky Waste, Clinical Waste, Commercial Waste, Street Cleansing, Graffiti, Waste Strategy & Compliance, Waste Education, Fleet & Transport Management, Pest Control, Public Conveniences
Director of Digital & Resources	Spotsal	Digital & Resources	Permanent	£95,000 - 99,999		none	paul.brewer@adur-worthing.gov.uk	Finance, Legal, Digital & ICT, Technical Services, Human Resources
Chief Financial Officer	Grade 13	Digital & Resources	Permanent	£70,000 - £74,999	£77,090	none	sarah.gobey@adur-worthing.gov.uk	Section 151 Officer, Management & Technical Accounting, Strategic Accounting, Exchequer & Fraud, Internal Audit, Procurement & Contracts
Head of Legal	Grade 12	Digital & Resources	Permanent	£65,000 - £69,999	£71,694	none	susan.sale@adur-worthing.gov.uk	Governance, Monitoring Officer Function, Property, Contracts, Litigation, Regulatory
Head of Customer & Digital	Grade 13	Digital & Resources	Permanent	£70,000 - £74,999	£77,090	none	jan.jonker@adur-worthing.gov.uk	Customer Service, Customer Insight, Digital Transformation, Service Design, Systems Support & Development, Management Information Systems (MIS), Data & Information Security, Elections, Business Support, Parking Services
Head of Revenues & Benefits	Grade 13	Digital & Resources	Permanent	£70,000 - £74,999	£77,090	none	paul.tonking@adur-worthing.gov.uk	Council Tax & NNDR (National NonDomestic Rates), BID (Business Improvement District) Levy, Benefits
Head of Technical Services	Grade 12	Digital & Resources	Permanent	£65,000 - £69,999	£71,694	none	steve.spinner@adur-worthing.gov.uk	Engineering, Building Surveying (incl. maintenance), Coastal Monitoring, Facilities management (incl. security, reprographics, porters, pool cars), Emergency Planning, Business Continuity, Corporate Health & Safety, Building Management (Worthing Town Hall, Portland House)
Head of Human Resources	Grade 10	Digital & Resources	Permanent	£40,000 - £44,999	£51,856	none	heidi.christmas@adur-worthing.gov.uk	Strategic HR Partnering, Employee Relations, Employee Resourcing, Employee Wellbeing, Organisational Development, Learning & Development, Cultural Change, Organisational Performance & Effectiveness
Director of Economy	Spotsal	Economy	Permanent	£90,000 - £94,999		none	martin.randall@adur-worthing.gov.uk	Culture, Place & Investment, Growth
Head of Culture	Grade 13	Economy	Permanent	£75,000 - £79,999	£77,090	none	amanda.oreilly@adur-worthing.gov.uk	Museums, Venues, Cultural Partnership
Head of Place & Investment	Grade 13	Economy	Permanent	£55,000 - £59,000	£77,090	none	n/a post holder left	Major Regeneration Projects. Estates & Property. Property Investment, Economic Investment (LEP) / Growth Deal / City Region, Economic Development, Inward Investment & Business Retention, Place Shaping, Urban Realm & Town Centre Management, Skills & Enterprise, Business Engagement & Partnerships, EU and External Funding, Visitors & Even
Head of Growth	Grade 12	Economy	Permanent	£70,000 - £74,999	£71,694	none	james.appleton@adur-worthing.gov.uk	Planning Policy, Major Planning Applications, Development Management, Building Control, Land Charges, Local Land & Property Gazetteer (LLPG), Street Naming & Numbering, Fire Safety Advisory Services, Flood Defence
Director for Customer Services	Spotsal	Customer Services	Permanent	£95,000 - 99,999	n/a	none	n/a Post now Deleted	Revenues & Benefits, Waste, Building Control & Land Charges, Customer Contact & Engagement

Current Structure link

https://www.adur-worthing.gov.uk/media/media_100071.en.pdf