

**WORTHING BOROUGH COUNCIL
COUNCILLORS' ALLOWANCES 2025/26 (UPDATED)**

Worthing Borough Council, in February 2023, approved an Allowance Scheme for Members that linked the scheme to the Officers NJC National Pay Agreement. The National Pay Agreement for 2025/26 has now been determined and the allowances updated as set out below:

	Annual Amount
Basic Allowance	£ 6,183.33
(payable to all Members)	
Special Responsibility Allowances	
Leader	£17,622.47
Deputy Leader	£ 9,275.00
Cabinet Members (each portfolio holder)	£ 7,419.95
Chairman of the Council	£ 3,710.29
Vice Chairman	£ 927.57
Planning Committee	
Chairman	£ 6,493.00
Vice Chairman	£ 1,623.24
Licensing and Control Committee	
Chairman	£ 4,637.86
Vice Chairman	£ 1,159.46
Joint Overview and Scrutiny Committee	
Chairman	£ 4,637.86
Vice Chairman	£ 1,159.46
Joint Governance Committee	
Chairman	£ 3,710.29
Vice-Chairman	£ 927.57
Leader of the Opposition Group	£ 4,637.86
Deputy Leader of the Opposition Group	£ 1,159.46

Other allowances:

- Travelling and Subsistence: NJC Rate, no local agreement
- The allowances are not pensionable
- No more than one Special Responsibility Allowance (SRA) can be claimed. Where a Member is undertaking more than one role attracting an SRA payment, the highest value SRA will be paid

Dependent Person Carer Allowance and Child Carer Allowance

- The Dependent Persons Carer Allowance and both Child Carer Allowance should be based at cost upon production of receipts. In the case of specialist care a requirement of medical evidence that this type of care be required, the allowance should have no daily or monthly maximum claim when undertaking Approved Councillor Duties.
- The Council should actively promote the allowance to prospective and new councillors both before and following an election. This may assist in supporting a greater diversity of councillor representation.

Parental Leave

- All Councillors shall continue to receive their Basic Allowance in full for a period up to six months in the case of absence from their Councillor duties due to leave relate to maternity, paternity, adoption shared parental leave or sickness absence
- Councillors entitled to a Special Responsibility Allowance shall continue to receive their allowance in full for a period of six months, in the case of absence from their Councillor duties due to leave related to maternity, paternity, adoption, shared parental leave or sickness absence
- Where for reasons connected with sickness, maternity leave, adoption leave, paternity leave or shared parental leave a Councillor is unable to attend a meeting of the Council for a period of six months, a dispensation by Council can be sought in accordance with Section 85 of the Local Government Act 1972
- If a replacement to cover the period of absence under these provisions is appointed by Council or the Leader (or in the case of a party group position the party group) the replacement shall be entitled to claim a Special Responsibility Allowance pro rata for the period over which the cover is provided.
- If a Councillor stands down, or an election is held during the period when a Councillor is absent due to any of the above and the Councillor is not re-elected or decides not to stand for re-election, their Basic Allowance and any Special Responsibility Allowance will cease from the date they leave office.

Indexing of Allowances

- The allowances should be increased annually in line with the percentage increase in staff salaries from April 2023 for a period of up to four years.

Notes:

- Members may renounce in writing their entitlement to all or part of their allowance;
- Travel and all other expenses and claims by Members must be submitted within two months of the period to which they relate.

Principal Office:

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