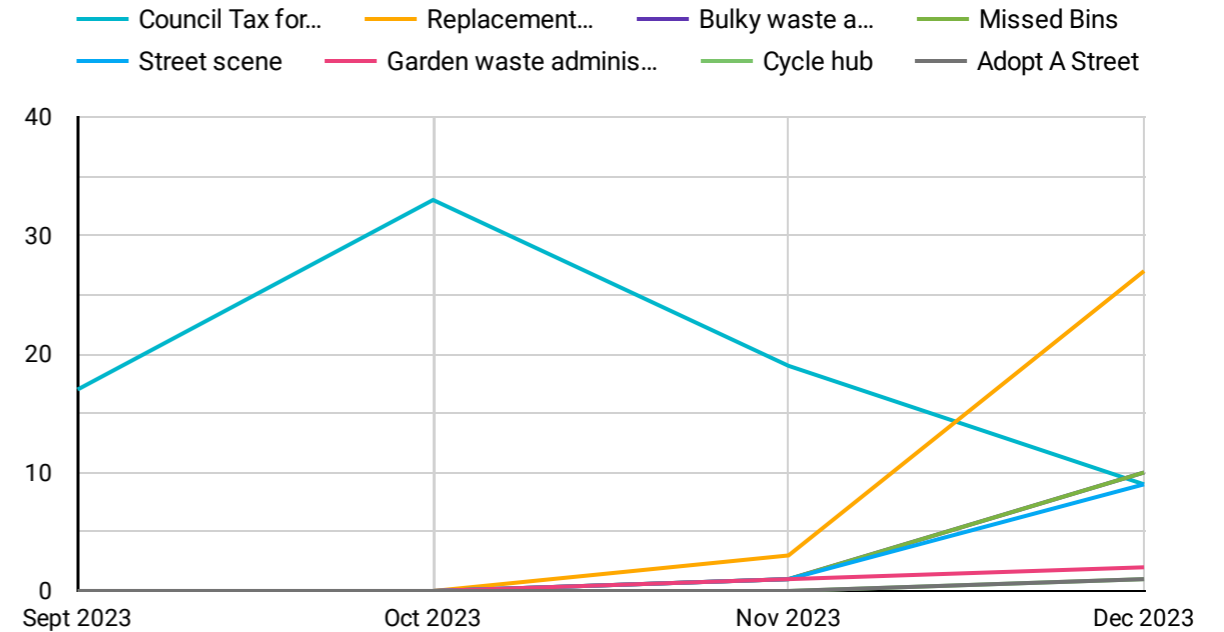
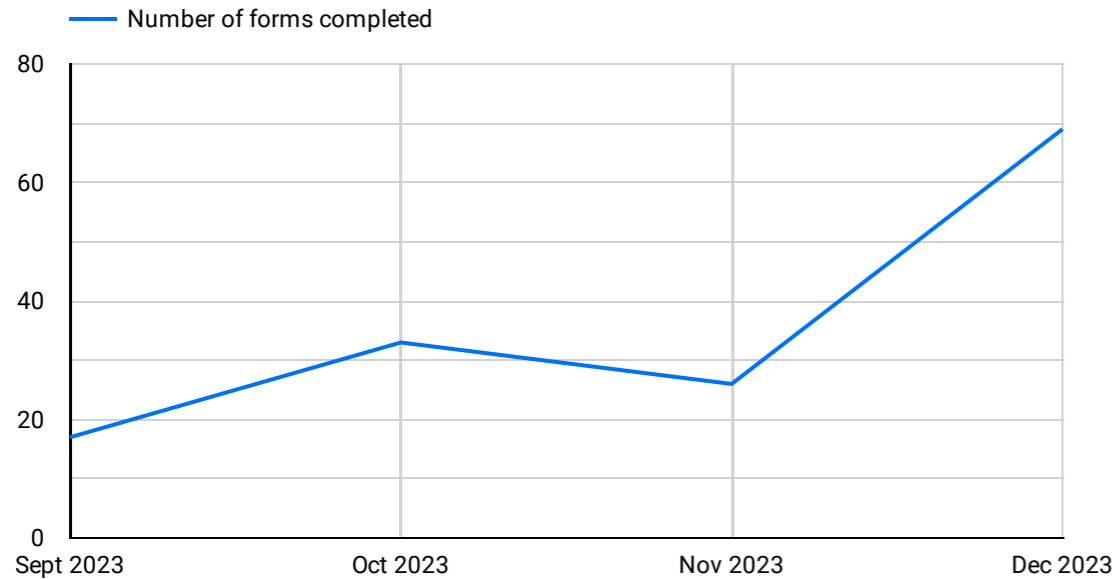


Equalities data - The data for this dashboard has been collected since September 2023. Initially Equalities data was only collected on Council Tax forms but gradually more form types have been added and this can be seen by the increase in the number of forms completed in the first graph below.

The second graph shows the number of Equalities forms completed for each of the form types where data is now collected.

Each month the aim is to add more forms where Equalities data is collected



Equalities data

form type completed and age

Type of form completed / Number of forms completed

Year Month	Council Tax forms	Replacement Bins	Missed Bins	Bulky waste admin...	Street scene	Garden waste adm...	Adopt A Street	Cycle hub
Sept 2023	17	-	-	-	-	-	-	-
Oct 2023	33	-	-	-	-	-	-	-
Nov 2023	19	3	1	1	1	1	-	-
Dec 2023	9	27	10	10	9	2	1	1

Number of forms completed for each form type - the chart above shows the number of Equalities forms for each form type completed per month. This is a heatmap and the higher the number of forms completed the darker the shade of blue on the chart. The highest number of forms completed so far were Council Tax forms in October 2023 (33) however as data has become available for more form types the highest number of forms completed so far in December 23 has been for replacement bins (27).

Number of forms completed for each age bracket - the chart below shows the number of Equalities forms for each age bracket completed per month. As with the chart above this is a heatmap and the higher the number of forms completed the darker the blue. The largest number of forms completed every month since October 2023 have been by those aged 65 or over.

Age Brackets / Number of forms completed

Year Month	Prefer not to...	16-24	30-34	25-29	40-44	55-59	35-39	45-49	50-54	60-64	65+
Sept 2023	1	-	2	1	1	1	-	1	3	4	3
Oct 2023	-	2	2	2	1	3	5	2	3	3	10
Nov 2023	-	1	-	2	1	3	1	2	1	4	11
Dec 2023	2	1	2	1	5	4	5	7	6	10	26
Grand to...	3	4	6	6	8	11	11	12	13	21	50

Equalities data

ethnicity

What is your ethnic group?	Which best describes your white background?	Which best describes your mixed or multiple ethnic groups background?	Which best describes your Asian or Asian British background?	Which best describes your Black, African, Caribbean or Black British background?	Number of forms completed
White	English, Welsh, Scottish, Northern Irish or British	null	null	null	121
White	Any other White background	null	null	null	10
Mixed or multiple ethnic groups	null	Any other mixed or multiple ethnic background	null	null	4
White	Irish	null	null	null	3
Prefer not to say	null	null	null	null	2
Asian or Asian British	null	null	Any other Asian background	null	1
Black, African, Caribbean or Black British	null	null	null	Prefer not to say	1
Black, African, Caribbean or Black British	null	null	null	African	1
Asian or Asian British	null	null	Chinese	null	1
Asian or Asian British	null	null	Indian	null	1

Ethnicity data - The chart above shows the ethnicity and ethnic group of those who completed the Equality forms and the total number of forms completed cumulatively between September 2023 and December 2023.

The largest ethnic group completing the Equalities forms were white, English, Welsh, Scottish, Northern Irish or British with 121 forms completed between September 2023 and December 2023.

Equalities data

gender now and at birth

What is your gender? / Number of forms completed

Year Month	Female	Male	Prefer not to say
Sept 2023	10	6	1
Oct 2023	17	16	-
Nov 2023	15	11	-
Dec 2023	30	38	1

What was your gender at birth? / Number of forms completed

Year Month	Female	Male	Prefer not to say
Sept 2023	10	6	1
Oct 2023	18	15	-
Nov 2023	15	11	-
Dec 2023	30	38	1

Gender now - the first chart above shows the gender now of those who have completed the Equalities form for each month from September 2023 to December 2023. This chart is a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. As can be seen from this chart the highest numbers are in December 2023 and this would be reflective of the increasing number of form types where the option to complete the Equalities form.

Gender at birth - the second chart shows the gender registered at birth of those who completed the Equalities form. As with the first chart this is a heatmap and the higher the number of responses the darker blue the box is highlighted. From this data we can see that the highest number of responses are in December 2023 reflecting the increased number of forms where Equalities data is now collected.

When comparing the two charts we can see that in October 2023 one respondent who currently identifies as male had their gender at birth registered as female and one respondent in September 2023 and one in December 2023 preferred not to answer either either question about gender.

Equalities data

sexual orientaton & marital or civil partnership

Year Month	Sexual Orientation / Number of forms completed				
	Heterosexual or straight	Gay or lesbian	Prefer not to say	Bisexual	Other
Sept 2023	14	1	2	-	-
Oct 2023	20	7	2	3	1
Nov 2023	24	-	-	2	-
Dec 2023	65	1	3	-	-

Sexual orientation - the chart above shows the number of respondents who completed the Equalities form each month and chose to complete the question on sexual orientation. This chart is a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. As can be seen December 2023 heterosexual or straight had the highest number of respondents (65).

Marital or registered civil partnership status - the chart below shows the number of respondents who confirmed their marital or civil partnership status each month or preferred not to say. This chart is also a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. December 2023 married (opposite sex) had the largest number of respondents (40)

What is your legal marital or registered civil partnership status? / Number of forms completed

Year Month	Married (opposite sex)	Single	Cohabiting (living with ...	Other	Married (same sex)	Prefer not to say	Civil partner
Sept 2023	5	6	3	1	1	1	-
Oct 2023	10	15	3	1	3	-	1
Nov 2023	14	6	2	4	-	-	-
Dec 2023	40	9	11	5	1	2	1

Equalities data

religious beliefs and armed forces

Year Month	Religion / Number of forms completed						
	No religion or belief	Christian	Other	Prefer not to say	Buddhist	Hindu	Jewish
Sept 2023	7	5	2	2	-	1	-
Oct 2023	19	6	6	1	1	-	-
Nov 2023	9	14	1	-	1	-	1
Dec 2023	34	32	1	2	-	-	-

Religious beliefs - the chart above shows the number of Equality forms completed each month where respondents have completed their religious beliefs. The number of responses has increased each month as more forms are given the option of completing the Equalities form. This chart is a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. The chart shows that the two options with the largest responses every month are no religion or belief and Christian.

Armed forces - the chart below shows the number of respondents each month who served as a member of the armed forces. This chart is a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. The majority of respondents have not served as members of the armed forces however in December 2023 there has been a significant jump to 11 respondents who had been in the armed forces. Looking further into this these appear to be across multiple form types with bulky waste administration and street scene having the largest number of respondents saying they have served as a member of the armed forces with 3 each.

Year Month	Have you served as a member of the armed forces? / Number of forms completed		
	No	Yes	Prefer not to say
Sept 2023	16	-	1
Oct 2023	32	1	-
Nov 2023	25	1	-
Dec 2023	57	11	1

Do you have any physical or mental health conditions or illness expected to last 12 months or more? / Number of forms completed

Year Month	No	Yes	Prefer not to say
Sept 2023	14	2	1
Oct 2023	21	10	2
Nov 2023	17	8	1
Dec 2023	43	21	5

How does your disability affect you? / Number of forms completed

Year Month	Yes, a lot	Yes, a little	Not at all
Sept 2023	1	-	1
Oct 2023	4	5	1
Nov 2023	2	5	1
Dec 2023	11	7	3

Do you have any physical or mental health conditions or illness expected to last 12 months or more? - the top chart shows the number of respondents who completed this question each month on the Equalities form. This chart is a heatmap chart so the higher the number of respondents the darker blue the box is highlighted. Each month about a third of respondents are telling us that they have a disability with December 2023 showing the largest number of respondents although this increase in numbers is to be expected as more forms now have a link to the Equalities form.

How does your disability affect you? - the bottom chart asks the respondents who responded "yes" to the previous question how their disability affects them and shows the responses each month. Taken over all of the months the responses show that for most people with a disability this affects them either "a lot" (43%) or "a little" (43%) with very few saying that it "doesn't affect them at all" (14%)