

## Welcome to Adur & Worthing Council's Allotment Self-Management Meeting



# Allotment Self-Management

The WAM Experience

#### Worthing Allotment Management

### Background

- 1. WAM began management of one site in Worthing (West Tarring) as a 2-year pilot in October 2013.
- 2. A Committee was formed, consisting of Chairman, Secretary, Site Manager, Membership Secretary, and Treasurer.
- 3. Given the success of the pilot, the remaining sites in Worthing were given the opportunity of joining WAM.
- 4. In 2015, 6 of the 7 remaining sites voted to become selfmanaged.

#### Worthing Allotment What is Self-Management? Management

- 1. The Council remains as landowner.
- 2. Rents are collected by WAM on behalf of the Council.
- 3. Rent levels are determined by WAM, agreed in Committee, and if sanctioned by Council they are voted on at the AGM.
- 4. Accumulated rents are used to pay the water bills, benefit the allotment sites and thereby the tenants directly.
- 5. WAM is responsible for site maintenance, subject to the terms of the Service Level Agreement.
- 6. WAM appoints Overseers who together with Site Managers monitor plot usage and condition.
- 7. WAM Chairman issues eviction notices.
- 8. WAM administers waiting lists, issues rent invoices and maintains a database of tenants.

#### Worthing Allotment What is Self-Management? Management

- 9. WAM has developed the Terms and Conditions of Allotment Tenancy and is responsible for monitoring compliance.
- 10. Any changes are agreed, initially in Committee and then ratified at the AGM.
- 11. WAM has also developed documents associated with allotment self-management, including:
  - i. Policies and Procedures,
  - ii. Application forms
  - iii. Invoice letters, non-cultivation letters and notice to quit letters (all linked to the database)
  - iv. Overseer agreement, etc.

#### Worthing Allotment What is the WAM experience? Management

- 1. Repairs/maintenance issues are dealt with like never before.
- 2. Wherever possible, tenants are encouraged to join site working parties.
- 3. These working parties are necessary for plot clearance, minor repairs and general site improvements.
- 4. Our Committee meets once every month.
- 5. A Council representative also attends Committee Meetings.
- 6. We have been successful in securing funding for working party tools plus three secure shipping containers for their storage, a disabled area and composting toilet, and replacement pipework to water tanks at West Tarring and Chesswood Farm.

#### Worthing Allotment What is the WAM experience? Management

- 7. To eliminate the personal liability of its elected officers, WAM became a Company Limited by Guarantee in 2015.
- 8. An important element in Self-Management is communication with tenants:
  - I. Email
  - II. Newsletter
  - III. Noticeboards
  - IV. Website
  - V. Facebook
- Greater social interaction through seed/plant sales and BBQ's.