Adur & Worthing Councils: Senior management structure diagram and breakdown of services



Adur & Worthing Councils, Worthing Town Hall. Chapel Road, Worthing, West Sussex, BN11 1HA 01903 239999 www.adur-worthing.gov.uk



Dr Catherine Howe Chief executive (CLT)



Director for place (CLT)

Assistant director place & economy (CLT)



Andy Willems

- Economic investment (LEP), growth deal. city region
- Economic development, inward investment & business retention
- Skills & enterprise
- Business engagement & partnerships
- hub, Colonnade External funding Concessions
- Visitor economy
- Commercial development
- Engineering
- · Coastal monitoring





Fiona Burn

 Parks & foreshore • Events & markets

BID (Business

Improvement

District)

- Public realm
- Place shaping urban realm & town centre management
- Facilities management (incl. security, Worthing's creative
 - Facilities management
 - · Housing estate regeneration
 - Housing

development (CLT)



Chris Maughan

- Major regeneration projects
- · Estates & property
- Building surveying (incl. maintenance)
- porters, pool cars)
- (Worthing Town Hall, Portland House)
- projects
- development
- Asset management

Assistant director



- Property investment
- Land charges Local Land & Property Gazetteer
- (LLPG) Street naming & numbering
 - Fire safety advisory services
 - Flood defence (strategic flood risk assessments)

Head of

planning

James Appleton

applications

Development

management

Building Control

housing prevention (CLT)



- Planning policy Major planning
 - · Housing business
 - support
 - · Housing systems & support
 - Private sector housing
 - Disabled facilities

 - leasehold & building services
 - & maintenance

Assistant director homelessness &



Rob Jarvis

- Housing solutions • Housing need &
 - repairs &

- · Community alarm
- Housing major works
- Adur Homes: · Housing tenancy,
- Housing repairs

Head of property services



Keith Meredith

- Building services
- Asset management, maintenance
- Compliance
- Void management
- management

Director for housing & communities (CLT)

- Safer communities
- Third sector & partnerships
- Safeguarding
- Digital & financial inclusion
- Employability



Head of

community, capacity

& resilience

Paula Doherty

- Health & wellbeing
- Places & neighbourhoods

- Social prescribing

resident services

Head of



Tracey Strutt

- Council Tax & NNDR (nationa non-domestic rates)
- Benefits
- · Customer insight

- Customer service
- Business support Proactive
- Reprographics



Assistant director

finance (CLT)

- Management &
- Strategic accounting:
- Treasury
- - Capital programme management & accounting
 - Taxation advice
 - Cashiers Payments &
 - Payroll Corporate fraud

Internal audit



Emma Thomas

- technical accounting
- management
- Insurances
- Exchequer & fraud:
 - income



Assistant director

legal & democratic

services (CLT)

- Joanne Lee • Legal:
- Monitoring officer function
- Projects & governance
- Litigation & regulatory
- Property Information governance
- · Electoral services • Democratic services
- Procurement & contracts Scrutiny



Assistant director

operations &

sustainability (CLT)

Paul Brewer

Director for sustainability & resources (CLT)

- Jan Jonker Carbon reduction Climate change
- & adaptation · Service design • Systems support • Nature restoration
- & biodiversity Recycling & refuse
- Commercial waste Street cleansing
- Fleet management Bereavement

services

- Public health & regulation (environmental health, licensing)
- Parking services
- Emergency planning Business continuity

• Corporate health &

technology people & change & design

Head of

Adam Saunders

transformation

& development

information systems

information security

Management

(MIS), data &

Digital



Assistant director

- **Noel Hatch**
- People (HR): • Strategic HR
- partnering Employee relations
- Organisational development Learning &
- development
 - Cultural change Organisational performance & effectiveness
- Mission control, participation & policy and strategy

• Communications &

engagement

Relationship management for culture and leisure has been delegated to the director for place